

Succession planning = “success planning”

Steve Veach of PERS-5 addressed 23 brown baggers June 25 about ‘succession planning.’ He said succession planning is both for the person who wants to get ahead and to ensure a pool of qualified candidates for the organization. He said a simple Individual Development Plan is key and that NPC/BUPERS is serious about IDPs.

“Ask yourself, ‘where do I want to be in one, five or 10 years?’ Keep goals in the realm of the possible by recognizing limitations. Write down the goals. Create an Individual Development Plan in place and refine it,” Veach said.

The IDP prepares employees to compete for positions and only takes a few minutes to complete. The command offers 262 courses. “We have the finest training department in the Navy,” Veach said, “with a hardback, video and audio library. Take advantage of this excellent resource.” Proper training and education is the key to career progression. Tell yourself, “if it’s meant to be, it’s up to me.”

Editors note: Job shadowing is another method for learning more, but you must have an IDP prior to signing up.

Congratulations

The winners of the 2nd Quarter Sailors, Civilians, and Contractor of the Quarter are:

Senior Sailor of the Quarter: MU1 Steven Peters, PERS-4; Junior Sailor of the Quarter: HM2 (SW) Neely Nelson; PERS-4 Bluejacket of the Quarter: YN3 Leigh Fawbush, PERS-40.

Civilians of the Quarter:

Senior Civilian of the Quarter: James Adams, PERS-6/N135; Mid-Grade Civilian of the Quarter: Sami Bolton, PERS-9; Junior Civilian of the Quarter: Donna Smith, PERS-3.

Contractor of the Quarter:

Meera Pejaver, BUPERS-07.

Rave reviews for Mentor Training

Mentor training continues with classes Aug. 12 and Sept. 16. CAPT Brian Wenger, PERS-5, recently attended, with this feedback: “Extremely beneficial. I learned many things that will make me a better mentor and protégé.”

Good job!

BZ to the NPC/BUPERS Millington financial team. Altogether, a projected



NPC won first place in the Navy-wide Thompson-Ravitz competition for Excellence in Public Affairs. NPC won for their proactive internal communications on the Stay Navy campaign. RADM Frank Thorp (left), Chief of Navy Information, presented the award to CDR Alvin Plexico, MC1 Latunya Howard and MCC Christina Yager. With the winners is retired RADM William Thompson (second from right), the first designated PAO selected for flag. The award was presented in front of more than 500 people at the Worldwide Public Affairs Symposium June 7 in Leesburg, VA.

\$2.1M deficit has been reduced to just under \$100K. The \$100K shortfall will be mitigated by reducing overtime. Please limit overtime requests to mission critical needs.

Career Transition Office

The Career Transition Office officially stood up at NPC May 29. The overall goal of the office is to ease the transition from active to reserve component, reserve to active component and reduce transition time. Full implementation of the CTO will continue over the next several months. For more information about the CTO’s mission, see the NPC Career Information Web Page at www.npc.navy.mil/careerinfo/transition.

Navy Ball

Only three months before the Navy Ball. NAVMAC still needs volunteers. There is a July 31 golf tournament to raise money for the ball. Please look for flyers and sign up! Contact LT Lester Isaac at 874-6251 for more information.

Position Management Board

The NPC hiring freeze was lifted July 10. Please be patient with and hold phone calls as the HR team at Stennis Space Center works through the backlog of hiring actions created by the freeze.

Welcome aboard

Welcome to the new PERS-9 - CAPT Greg Smith.

Call center top 10

The following are the top 10 call topics received by the NPC Customer Service Center (CSC) in June:

1. Employment verification – 1, 319 (verifying dates of service)
2. DD 214 – 873 (questions about getting a copy, correcting or replacing a DD214)
3. Reserve retirement – 630 (questions about retirement paperwork)
4. Navy locators – 485 (seeking a specific member)
5. Detailers – 478 (questions for detailers)
6. Order CD – 468 (how to order a CD or open the CD, note: preferred method for reviewing records is via Web Enabled Record Review)
7. Augmentation division – 453 (questions about mobilization, demobilization, IA, ADSW and GWOT)
8. Reserve points – 450 (questions about reserve points)
9. Information about a base/ship – 424
10. ID cards/RAPIDS – 371 (questions about how to replace ID cards or get family member cards)

Visit the NPC CSC at www.npc.navy.mil/AboutUs/NPC/CSC/default.htm.